

## CRITERIA

|          | REGIONAL MEMBERSHIP  |  | INTERNATIONAL MEMBERSHIP   |   | INDIVIDUAL MEMBERSHIP  |   | BUSINESS MEMBERSHIP  |   |
|----------|--|--|--|---|--|---|--|---|
|          | A zoo / aquarium residing <i>inside</i> the Australasian region. <b>Australasian region</b> is described as New Zealand, Australia, Papua New Guinea and South Pacific Islands.  |  | A zoo / aquarium residing <i>outside</i> the <b>Australasian region</b> .  |   | Individuals employed /contracted by a ZAA Regional member zoos/aquariums or other individuals; segmented as per below.   |   | Corporate entity, Government, tertiary educators, NGOs etc.  |   |
|          | REGIONAL   |  | INTERNATIONAL  |   | INDIVIDUAL   |   | CORPORATE  | GOVERNMENT / NGO / RTO  |
|          | MEMBER   | SUBSCRIBER   | MEMBER   | SUBSCRIBER  | MEMBER   | SUBSCRIBER  |  |   |
| CRITERIA | <p>Has been a <b>Regional Institutional Subscriber</b> for a minimum of 12 months and has successfully passed a ZAA Accreditation site review</p> <p>Criteria as per <b>Subscriber</b> plus:</p> <ul style="list-style-type: none"> <li>▪ Holds current and relevant licences / permits</li> <li>▪ Comply with all applicable animal welfare/exhibition laws</li> <li>▪ Holds ZAA Accreditation</li> <li>▪ Considers free entry to Individual Members</li> <li>▪ Existing Australasian species join SMP at time membership approved</li> </ul> | <ul style="list-style-type: none"> <li>▪ Operating in the Australasian region</li> <li>▪ Holds wildlife for the purposes of conservation education, presentation and breeding, operate primarily from a fixed site and are open to the community or are a specialist wildlife breeding centre</li> <li>▪ Holds current and relevant licences / permits</li> <li>▪ Comply with all applicable animal welfare/exhibition laws</li> <li>▪ Committed to undertake the Association's animal welfare training course subject to associated fees, or demonstrate organisational knowledge of the Five Domains model</li> <li>▪ Participation in the Association's Accreditation Program within 12 months</li> </ul> | <ul style="list-style-type: none"> <li>▪ Has been an <b>International Subscriber</b> for a minimum of 12 months, and has successfully passed a ZAA Accreditation site review</li> <li>▪ A non-Australasian based zoo/aquarium with a current membership of their own region</li> <li>▪ Comply with all applicable animal welfare/exhibition laws</li> <li>▪ Holds ZAA Accreditation</li> <li>▪ Holds wildlife for the purposes of wildlife display, conservation and breeding. Operates primarily from a fixed site and is open to the community or are a specialist wildlife breeding centre</li> <li>▪ Existing Australasian species join SMP at time membership approved</li> </ul> | <ul style="list-style-type: none"> <li>▪ A non-Australasian based zoo/aquarium with a current membership of their own regional zoo and aquarium association</li> <li>▪ Comply with all applicable animal welfare/exhibition laws</li> <li>▪ Holds wildlife for the purposes of wildlife display, conservation and breeding. Operates primarily from a fixed site and is open to the community or are a specialist wildlife breeding centre</li> </ul> | <ul style="list-style-type: none"> <li>▪ An individual currently employed or contracted by a Regional Member, or a SAG or ZAA Committee member (after 12 months as an Individual Subscriber)</li> <li>▪ Individual Members have been an <b>Individual Subscriber</b> for a minimum of 12 months</li> </ul> | <ul style="list-style-type: none"> <li>▪ An individual with an interest in the zoo and aquarium industry</li> <li>▪ Minimum 12-month period prior to Individual Membership (if eligible)</li> </ul> | <ul style="list-style-type: none"> <li>▪ A corporate entity whose business is related to or supports the zoo and aquarium industry</li> <li>▪ Corporates involved with the Association via a service or sponsorship agreement</li> </ul> | <ul style="list-style-type: none"> <li>▪ A government department (non-animal holding), library or tertiary education provider that can demonstrate relevance to zoos and aquariums</li> <li>▪ Government agencies, libraries, tertiary education institutions and non-sector NGOs, i.e. organisations that can demonstrate relevance to zoos/aquariums</li> </ul> |

## KEY DIFFERENCES

|                                  |   |  |  |  |   |   |   |   |
|----------------------------------|---|--|--|--|---|---|---|---|
| Board endorsement                | Endorsed at subscriber stage  | Subscriber status to be endorsed by the ZAA Board        | Endorsed at subscriber stage                                 | Subscriber status to be endorsed by the ZAA Board        | Endorsed at subscriber stage  | Subscriber status to be endorsed by the ZAA Board | Member status endorsed by the ZAA Board | Member status endorsed by the ZAA Board (excl. Government and education applications) |
| Voting                           | Eligible after 12 months as a Regional Subscriber                                     | Not eligible   | Not eligible   | Not eligible   | Eligible after 12 months as an Individual Subscriber                            | Not eligible                                      | Not eligible                            | Not eligible  |
| Accreditation                    | Be ZAA Accredited   | Minimum 12-month period, preparing for ZAA Accreditation | Annual Accreditation review (and pass) required for renewal. | Minimum 12-month period, preparing for ZAA Accreditation | n/a   | n/a   | n/a                                     | n/a   |
| Species Management Program (SMP) | Full access to native programs and full access to conservation and/or exotic programs | No access to SMP   | Limited access to SMP  | No access to SMP   | n/a   | n/a   | n/a                                     | n/a   |
| Other                            | n/a   | n/a  | n/a  | n/a  | Free entry Program: to participating ZAA member institutions (conditions apply) | Free entry Program: Not eligible                  | n/a                                     | n/a   |
| <b>TO APPLY</b>                  | Must apply as <b>Institutional Subscriber</b>   | Contact ZAA office for Application Pack                  | Must apply as <b>International Subscriber</b>                | Contact ZAA office for Application Pack.                 | Contact ZAA office for Application Form   |   | Contact ZAA office for Application Form |   |



Prices below exclude GST.

## ZOO AND AQUARIUM ASSOCIATION MEMBERSHIP FEES - 2022

| MEMBER CATEGORY   | COUNTRY                                     | CURRENCY | MAX FEE CAP*   | MINIMUM FEE CAP*   |                            |                          | GST % |
|---|---|----------|--|--|----------------------------|--------------------------|-------|
|   |   |          |  | NATIVE / AQUATIC   | SMALL EXOTIC               | LARGE EXOTIC             |       |
| Percentage of Operating Expenditure (OPEX)  |   |          |  | 0.25%  | 0.35%                      | 0.35%                    |       |
| <b>REGIONAL MEMBER</b><br>FEE BASED ON MIXED% OF MEMBER OPEX (MIN / MAX CAPS APPLY) | Australia                                   | AUD\$    | \$99,513   | \$1,886  | \$3,143                    | \$6,695                  | 10%   |
|   | New Zealand                                 | NZ\$ *   | \$104,479  | \$2,039  | \$3,398                    | \$7,240                  | 15%   |
|   | PNG / Pacific                               | AUD\$    | \$99,513   | \$1,886  | \$3,143                    | \$6,695                  | N/A   |
| ACCREDITATION   |   |          | 1/2 DAY  | 1 DAY  | 2 DAY                      | RESCHEDULE FEE (PER DAY) | GST % |
| <b>ACCREDITATION FEES</b><br>(REGIONAL MEMBER)<br>EVERY 3 YEARS                     | Australia                                   | AUD\$    | \$340  | \$680  | \$1,360                    | \$680                    | 10%   |
|   | New Zealand                                 | NZ\$     | \$356.97   | \$713.93   | \$1,427.86                 | \$713.93                 | 15%   |
|   | PNG / Pacific                               | AUD\$    | \$340  | \$680  | \$1,360                    | \$680                    | N/A   |
| MEMBER CATEGORY   | COUNTRY CATEGORY<br>(BASED ON GDP BRACKETS) | CURRENCY | MEMBERSHIP FEE (fixed fee)   |  |                            | GST                      |       |
|   |   |          | Category 1   | Category 2   | Category 3                 |                          |       |
| <b>INTERNATIONAL MEMBER</b>   | Group I Countries                           | AUD\$    | \$2,723  | \$4,358  | \$5,447                    | N/A                      |       |
|   | Group II Countries                          | AUD\$    | \$1,319  | \$1,635  | \$2,178                    | N/A                      |       |
| <b>ACCREDITATION FEES ANNUAL</b>  | Group I & II Countries                      | AUD\$    | \$800/day + travel costs   | \$1,000/day + travel costs   | \$1,000/day + travel costs | N/A                      |       |
| MEMBER CATEGORY   | COUNTRY                                     | CURRENCY | MEMBERSHIP FEE*  |  |                            | GST                      |       |
|   |   |          | INDIVIDUAL   | CORPORATE  | GOVT   NGO   RTO           |                          |       |
| <b>OTHER MEMBERSHIPS</b>  | Australia                                   | AUD\$    | \$105  | \$1,635  | \$518                      | 10%                      |       |
|   | New Zealand                                 | NZ\$ *   | \$114  | \$1,768  | \$560                      | 15%                      |       |
|   | PNG / Pacific                               | AUD\$    | \$105  | \$1,635  | \$518                      | N/A                      |       |
| MEMBER CATEGORY   | COUNTRY                                     | CURRENCY | SUBSCRIBER FEE*  |  |                            | GST                      |       |
|   |   |          | REGIONAL   | INTERNATIONAL  | INDIVIDUAL                 |                          |       |
| <b>SUBSCRIBERS</b>  | Australia / International                   | AUD\$    | \$1,319  | \$1,319  | \$83                       | 10%                      |       |
|   | New Zealand                                 | NZ\$ *   | \$1,427  | N/A  | \$90                       | 15%                      |       |
|   | PNG / Pacific                               | AUD\$    | \$1,319  | N/A  | \$83                       | N/A                      |       |
| OTHER FEES  | COUNTRY                                     | CURRENCY | APPLICATION FEE  | SITE VISIT FEE + Travel costs (e.g. – airfares, car rental, subsistence and accommodation if needed) | GST                        |                          |       |
| <b>APPLICATION (SUBSCRIBER)</b>   | Australia                                   | AUD\$    | \$270  | \$770 + travel costs   | 10%                        |                          |       |
|   | New Zealand                                 | NZ\$ **  | \$283  | \$808 + travel costs   | 15%                        |                          |       |
|   | PNG / Pacific                               | AUD\$    | \$270  | \$770 + travel costs   | N/A                        |                          |       |
|   | International                               | AUD\$    | \$270  | N/A  | N/A                        |                          |       |
| OTHER FEES  | COUNTRY                                     | CURRENCY | TRAINING FEE + Travel costs (e.g. – airfares, car rental, subsistence and accommodation if needed) |  | GST                        |                          |       |
| <b>ANIMAL WELFARE TRAINING</b> (up to 15 participants per session)                  | Australia                                   | AUD\$    | \$1,200 + travel costs   |  | 10%                        |                          |       |
|   | New Zealand                                 | NZ\$ **  | \$1,260 + travel costs   |  | 15%                        |                          |       |
|   | PNG / Pacific                               | AUD\$    | \$1,200 + travel costs   |  | N/A                        |                          |       |
|   | International                               | AUD\$    | \$1,200 + travel costs   |  | N/A                        |                          |       |

\* 2022 Membership fees include a CPI increase of 3.0% [AU] and 3.0% [NZ] versus the 2021 fees.

\*\*AUD to NZD exchange (2021) - data source ATO

**1.0499**

Pacific = South Pacific Islands

PNG = Papua New Guinea